



GLOBAL DAIRY VENTURES

Contributing to a Positive
Impact: A Guide for the
Supply Chain





CONTRIBUTING TO A POSITIVE IMPACT: A GUIDE FOR THE SUPPLY CHAIN

Towards a responsible, ethical and sustainable supply chain.

At Global Dairy Ventures (GDV), we are building a supply network that is as committed as we are to the future of the planet and its people. As a key player in our ecosystem, we want to support you in moving towards more sustainable, innovative and resilient practices.



The first step towards progress is measurement. Only by understanding the environmental impact of our activities — resource consumption, waste production and emissions — can we identify what needs to be reduced and focus our efforts.



This guide brings together simple actions that you can incorporate into your daily life and which, when combined, have a significant positive impact. These are not requirements, but an invitation to move forward together, step by step, towards a more ethical and sustainable supply chain.

ENVIRONMENTAL COMMITMENT



Measure your carbon footprint and reduce your emissions. Assess your main sources of emissions (energy, transport, refrigeration, packaging) and develop a plan to reduce them gradually.



Control emissions, optimise consumption and protect water resources. Implement systems to monitor water consumption and discharge. Prioritise reuse and protection of groundwater.



Reduce the use of hazardous chemicals. Share information about the substances present in your products or processes. Prioritise safer alternatives that are less harmful to health and the environment.



Apply the principles of the circular economy. Identify recoverable waste, reuse internal materials and work with certified recyclers.



Replace non-recyclable packaging. Opt for sustainable, recyclable or compostable solutions. Choose single-component materials.



Protect sensitive habitats and promote regenerative practices. Avoid deforestation linked to raw materials. Encourage regenerative agriculture and extensive livestock farming.



Promote more sustainable transport. Avoid air transport whenever possible. Optimise routes to reduce fuel consumption. Choose modes of transport with a low environmental impact.



Favour proximity. Where possible, work with local suppliers and customers to reduce your logistics footprint and support the regional economy.



Promote a sustainable working environment. Use non-toxic cleaning products, reduce waste in the office and opt for energy-efficient lighting. Encourage virtual meetings to limit travel.





DECENT WORKING CONDITIONS



Decent wages above the legal minimum. Ensure fair pay based on the local cost of living.



Freedom of association and open dialogue. Promote a participatory and safe working environment.



Prohibition of child labour and forced labour. Implement effective monitoring mechanisms and rapid responses to risks.



Ongoing training in sustainability and ethics. Train your teams on essential topics such as quality, safety and responsibility.



Active equality and inclusion policies. Promote diversity and equity at all stages of employment.

ANIMAL WELFARE



Animal welfare certifications. Promote the use of recognised standards, either directly or through your milk suppliers.



Responsible use of antibiotics and hormones. Avoid routine treatments without diagnosis and demand responsible practices.



Appropriate living conditions for animals. Promote freedom of movement, good ventilation and an enriched environment.



Ethical treatment during rearing and transport. Ensure that your partners comply with recognised animal welfare protocols.



FOOD QUALITY AND SAFETY



Food regulatory compliance. Align your processes with European and national regulations.



Recognised quality management systems. Implement systems such as HACCP, IFS, FSSC 22000 or equivalent, with regular audits.



Clear labelling and allergen management. Ensure transparency of information in accordance with European Regulation (EU) 1169/2011.



Reduction of food waste. Establish processes for donating, reusing or recycling surplus food.

RESPONSIBLE GOVERNANCE



Code of ethics and anti-corruption policy. Ensure that your organisation has clear and well-communicated principles.



Avoid conflicts of interest. Identify and disclose situations that could compromise impartiality.



Share your ESG progress. Communicate your sustainability commitments transparently.



Secure channels for internal reporting. Establish confidential mechanisms to protect whistleblowers.

You are a change agent. Together we can make a difference.

If you have any questions about the recommendations in this guide or would like to share suggestions for further improvement, you can contact us at sustainability@globaldairyventures.com.

Your commitment is key to building a more ethical, resilient, and sustainable supply chain.